



**FACES & VOICES  
OF RECOVERY**

ADVOCATE. ACT. ADVANCE.

# Don't Call Me BIPOC

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**Indiana Mental Health and Addiction Conference**

Phil Rutherford

Chief Operating Officer



## **Our Mission**

- Changing the way addiction and recovery are understood and embraced through advocacy, education and leadership.

## **Our Vision**

- We envision a world where the diverse voices of individuals and families affected by addiction are embraced and connected in communities, free from discrimination and injustice.

# What we do

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ADVOCACY



COMMUNITY-  
BASED RECOVERY



DATA ANALYTICS



EDUCATION AND  
BEST PRACTICES



ACCREDITATION

# Overview

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- BIPOC Communities?
- A functional model
- Black community approaches vary from urban to rural
- What's working is community-based, representative programs
  - Dallas
  - Suburban Chicago
  - Warner-Robbins, GA
  - Detroit
  - New Kensington, PA
  - BFBV
- Ideas for change
- The structure



What is a BIPOC Community?



The recent focus on equity has led to a commoditization of cultural and community-related descriptors

BIPOC

People of Color

Black and Brown

LGBTQIA

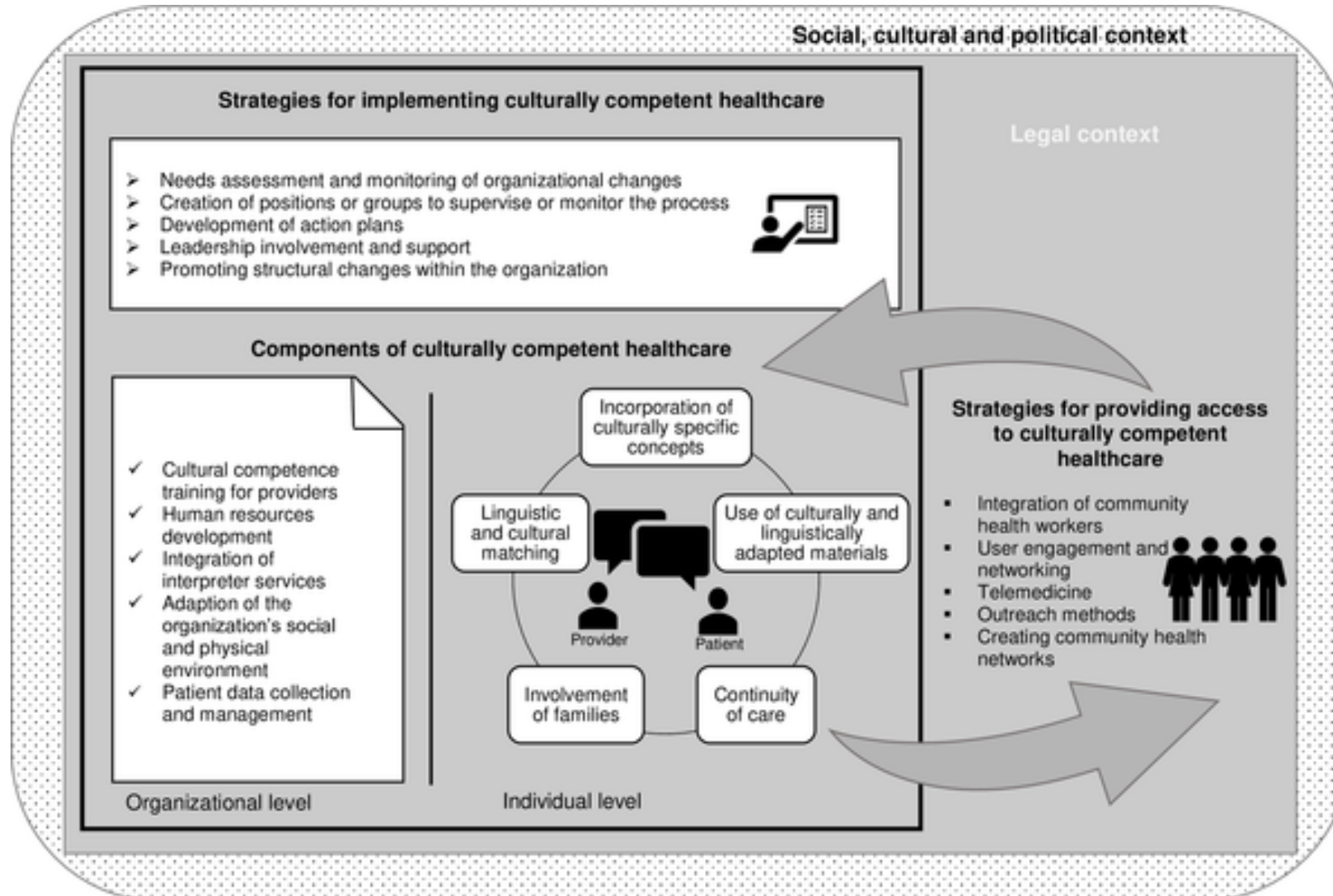
*Insert marginalized groups here!*



Diversity, as it has been defined by contemporary society, neglects inequality in favor of inclusion, commoditizes the presence of people of color, and normalizes whiteness (Bell and Hartmann, 2007; Hughey, 2012).



# A functional model



Handtke O, Schilgen B, Mösko M (2019) Culturally competent healthcare – A scoping review of strategies implemented in healthcare organizations and a model of culturally competent healthcare provision.



# Approaches





- Community-based recovery is different in different environments
- To truly be effective, service providers must provide culturally appropriate services for their area
- To add complexity, even within the Black community, there are wild variations in approach and method
- The good news is that there is an existing network of experienced providers who know how to do the work



[recoveryiswhy.org](http://recoveryiswhy.org)



- APAA is a Recovery Community Organization (RCO) that provides Peer Recovery Support Services for individuals with substance use disorders and co-occurring mental health challenges. APAA serve individuals, family and communities to initiate and sustain long-term wellness and recovery.
- Founded by **Joe Powell**. Celebrating 25 years since 1998.
- Exemplary Status through the Council on Accreditation for Peer Recovery Support Services (CAPRSS).
- APAA is a safe space for individuals to initiate and experience wellness and recovery
- Advocates for Recovery Oriented Communities of Care, wellness and recovery
- Provides culturally congruent recovery capital in housing, employment, cultural wellness and recovery, virtual supports, community education, social connections, amplify recovery voices, workforce development, Peer Certification training and education, Leadership development and affiliation support.



(Suburban) Chicago



NIRCO

Northern Illinois  
Recovery Community  
Organization

***Promoting Principles of Recovery***

[nircolakecounty.org](http://nircolakecounty.org)



- Northern Illinois Recovery Community Organization (NIRCO) is a 501 (c) 3 organization with the purpose of providing recovery support services to individuals in or seeking recovery from substance use disorders and mental illness.
- We are a peer-driven and peer-led Recovery Support Organization. We strive to educate and advocate to make a difference in the lives of those seeking long-term recovery
- The first and only RCO Lake County (Waukegan), IL
- We served adults 18 and older who have co-occurring SUD/MH
- Established through the passion of **Dr. Mary Roberson** a person in long term recovery who saw the need among big box treatment providers with minimum recovery support services.



[ihopeinc.org](http://ihopeinc.org)



- iHOPE offers peer recovery training services, including information and linkage to becoming a Certified Peer Specialist-Addictive Disease.
- Formed by **Tarusa Stewart** in 2016
- Peer2Peer Transportation service connects people in recovery to a certified recovery coach who can take them to work, run errands, and more.
- Family Preservation Prevention Service aims to increase positive outcomes for families by providing coordination of services, training, education, and peer support services to assist parents and families in achieving long-term recovery and preventing future DFCS intervention.
- Parental advocacy for developing their own self-directed care plans and advance directives to strengthen their parenting skills and manage their own recovery



[recovery-support-services.net](http://recovery-support-services.net)



- A Recovery community organization in New Kensington, PA committed to promoting the right and resources to recover through advocacy, education and demonstrating the power and proof of long-term recovery
- Founded by **Laurie Johnson-Wade and Dr. VonZell Wade**
- Objective is removing barriers to recovery and celebrating connection through social events in a safe and supportive recovery environment.
- Advocating to make recovery supports and resources available to everyone in our community.
- Empowering people in recovery and family members through education.



**DETROIT RECOVERY PROJECT INC.**  
*Doing It Together!*

[recovery4detroit.com](http://recovery4detroit.com)



- Founded in 2005 by **Andre Johnson**, Detroit Recovery Project, Inc. (DRP) has pioneered substance abuse prevention, treatment, and recovery. Over the years, DRP has expanded its services to address the myriad of needs that exist for the underserved population of the City of Detroit that struggles with addiction, behavioral health, and lack of access to primary health care. DRP is funded through SAMHSA, BJA, Centers for Disease Control, HRSA, the State of Michigan, Detroit-Wayne Integrated Health Network (DWIHN), and other private and corporate entities.
- DRP is now a Certified Community Behavioral Health Clinic (CCBHC) that offers SUD/ODU treatment, recovery, behavioral health, and primary health care services. DRP has now expanded to provide Harm Reduction services, including street outreach, syringe service programming, HIV/AIDS and HCV testing, treatment, and linkage to care.
- DRP prides itself on maintaining a staff that is composed of individuals that represent the community served, therefore, able to offer innovative, "on-time" interventions that impact the community in tangible ways.



## BLACK FACES BLACK VOICES

Black Recovery. Amplified.

[bfbv.org](http://bfbv.org)



### *Mission*

To Amplify Black humanity, recovery, and well-being with collective lived experience

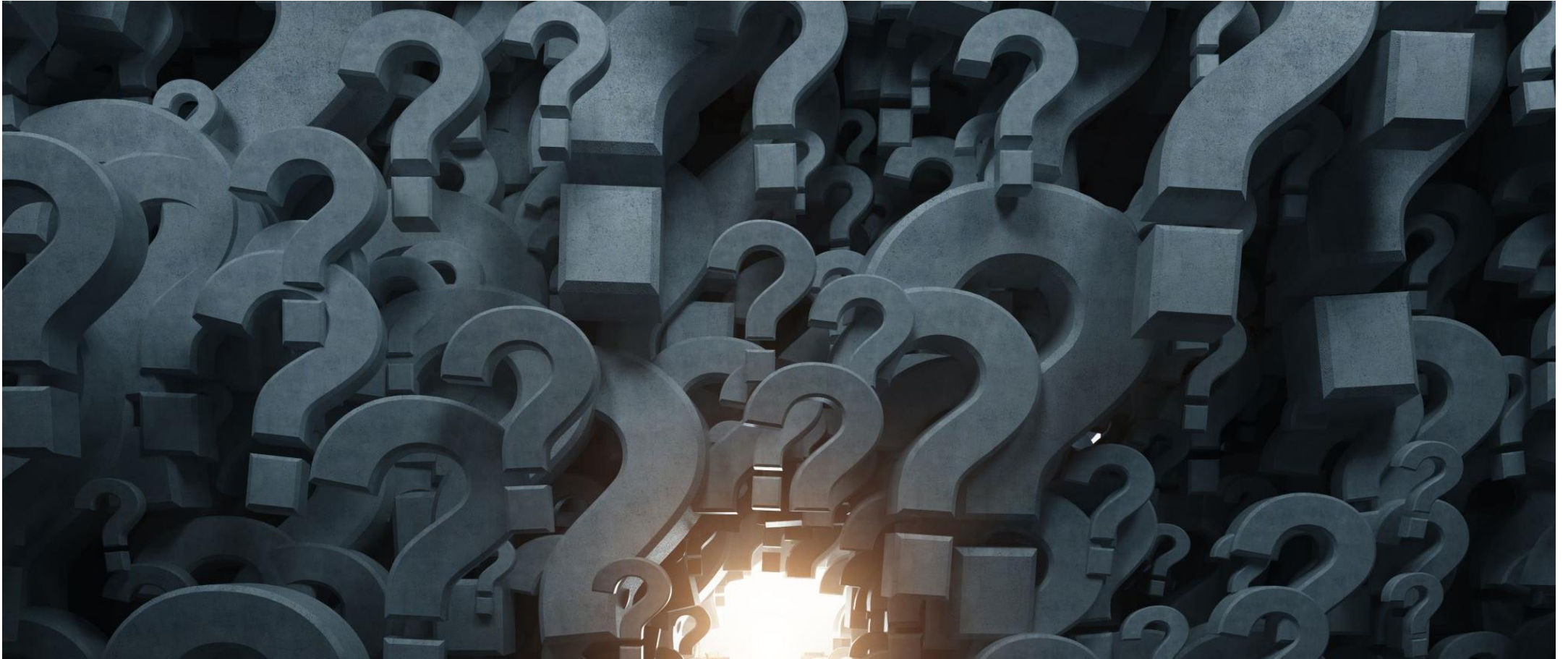
### *Vision*

We envision Black communities where barrier-free and equitable access to all resources is a reality.

- Established in 2020 by **Phil Rutherford** a direct response to a growing need to target and direct specific resources to Black communities
- Affinity-based collective
- Currently involved in research projects with Community Catalyst and the Patient Centered Outcomes Research Institute
- Black Women Consulting to Advance Addiction Research and Engagement project is examining the relationship and availability of recovery support services to Black women transiting the criminal legal system



I'm fired up and ready to go, Now what?????







Who are the people in your neighborhood?

What resources are available?

Where are the community gathering places?

When do people meet?

Why not reach out?





- We have been building this structure for a long, long time
- It takes consistent, intentional work to change
- The most dangerous adversary is the absence of effort
- Sam Cooke said it best.....





Q&A