

## 2025 Pay Chart

Pay Period	Check #	Pay Date	Benefits Elections Due
12/08/24 - 12/21/24	27	12/31/24	12/23/24
12/22/24 - 01/04/25	1	01/15/25	01/06/25
01/05/25 - 01/18/25	2	01/29/25	01/21/25
01/19/25 - 02/01/25	3	02/12/25	02/03/25
02/02/25 - 02/15/25	4	02/26/25	02/17/25
02/16/25 - 03/01/25	5	03/12/25	03/03/25
03/02/25 - 03/15/25	6	03/26/25	03/17/25
03/16/25 - 03/29/25	7	04/09/25	03/31/25
03/30/25 - 04/12/25	8	04/23/25	04/14/25
04/13/25 - 04/26/25	9	05/07/25	04/28/25
04/27/25 - 05/10/25	10	05/21/25	05/12/25
05/11/25 - 05/24/25	11	06/04/25	05/27/25
05/25/25 - 06/07/25	12	06/18/25	06/09/25
06/08/25 - 06/21/25	13	07/02/25	06/23/25
06/22/25 - 07/05/25	14	07/16/25	07/07/25
07/06/25 - 07/19/25	15	07/30/25	07/21/25
07/20/25 - 08/02/25	16	08/13/25	08/04/25
08/03/25 - 08/16/25	17	08/27/25	08/18/25
08/17/25 - 08/30/25	18	09/10/25	09/02/25
08/31/25 - 09/13/25	19	09/24/25	09/15/25
09/14/25 - 09/27/25	20	10/08/25	09/29/25
09/28/25 - 10/11/25	21	10/22/25	10/14/25
10/12/25 - 10/25/25	22	11/05/25	10/27/25
10/26/25 - 11/08/25	23	11/19/25	11/10/25
11/09/25 - 11/22/25	24	12/03/25	11/24/25
11/23/25 - 12/06/25	25	12/17/25	12/08/25
12/07/25 - 12/20/25	26	12/31/25	12/22/25
12/21/25 - 01/03/26	1	01/14/26	01/05/26
01/04/26 - 01/17/26	2	01/28/26	01/19/26
01/18/26 - 01/31/26	3	02/11/26	02/02/26

Hire Date	Benefit effective Date	First Premium Deductions	First HSA Contribution
11/17/24 - 12/17/24	01/01/25	12/31/24	01/15/25
12/18/24 - 01/17/25	02/01/25	01/29/25	02/12/25
01/18/25 - 02/14/25	03/01/25	02/26/25	03/12/25
02/15/25 - 03/17/25	04/01/25	04/09/25	04/23/25
03/18/25 - 04/16/25	05/01/25	05/07/25	05/21/25
04/17/25 - 05/17/25	06/01/25	06/04/25	06/18/25
05/18/25 - 06/16/25	07/01/25	07/02/25	07/16/25
06/17/25 - 07/17/25	08/01/25	07/30/25	08/13/25
07/18/25 - 08/17/25	09/01/25	09/10/25	09/24/25
08/18/25 - 09/16/25	10/01/25	10/08/25	10/22/25
09/17/25 - 10/17/25	11/01/25	11/05/25	11/19/25
10/18/25 - 11/16/25	12/01/25	12/03/25	12/17/25
11/17/25 - 12/17/25	01/01/26	12/31/25	01/14/26
12/18/25 - 01/17/26	02/01/26	02/11/26	02/25/26

\* Coverage terminates at 11:59pm the last day of the month in which employment ends.  
 \* Last premium contribution will be the last paycheck.  
 \* HSA contributions end the pay period preceding the coverage end date.