Ordinance <u>11-490</u>

AN ORDINANCE REVISING THE EMPLOYEE POLICIES MANUAL TO ALLOW FOR PAY-DOWN OF ACCUMULATED COMPENSATION AND VACATION TIME

WHEREAS, the Battle Ground Town Council wishes to have the flexibility to pay-down accumulated compensation and vacation time, and WHEREAS, the "Employee Policies Manual" covers Vacation and Compensation Time arrangements, NOW THEREFORE BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF BATTLE GROUND, INDIANA that:

The following paragraph shall be added to the <u>"Vacation"</u> section of the "Employee Policies Manual": "The Battle Ground Town Council may elect to pay-down accumulated vacation time by adopting a resolution for such purpose that specifies the process."

The following paragraph shall be added to the "Overtime Compensation" section of the "Employee 2. Policies Manual": "The Battle Ground Town Council may elect to pay-down accumulated compensation time by adopting a resolution for such purpose that specifies the process."

ADOPTED AND PASSED BY THE TOWN COUNCIL OF THE TOWN OF BATTLE GROUND, INDIANA this $\underline{29}$ day of \underline{March} , 2011.

BATTLE GROUND COUNCILPERSONS

Becky Holladay

Becky Holladay, Council President

Karen Pearson

Karen Pearson

Carolyn Roth

Carolyn Roth

Brian Brewer

ATTEST:

Steve Egly

Steve Egly

Phyllis Hall

Phyllis Hall, Clerk-Treasurer