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TOWN OF LAFONTAINE

ORDINANCE NO. 2, 2022

AN ORDINANCE ESTABLISHING 2023 SALARIES OF THE EMPLOYEES
OF THE TOWN OF LaFONTAINE, INDIANA

WHEREAS, the Town employs a part-time Town Marshal, part-time Deputy Town Marshal(s), Town and Utility Superintendent, Assistant Town and Utility Superintendent, part-time Water/Wastewater Operator, part-time Utility Assistant, full-time Utility Assistant, Clerk-Treasurer, part-time Deputy Clerk-Treasurer, part-time Assistant Deputy Clerk Treasurer, Members of the Town Council, and Town Attorney to administer the business of the Town; and

WHEREAS, the Town hereby desires to establish salaries for each of the aforementioned positions for the year 2023.

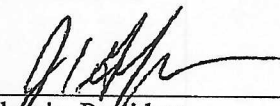
NOW THEREFORE, BE IT ORDAINED, by the Town Council of the Town of LaFontaine, Indiana, as follows:

1. The annual salary of the part-time TOWN MARSHAL is hereby set at \$27.50 per hour, which shall be paid from the General Fund.
2. The annual salary of part-time DEPUTY TOWN MARSHAL(S) is hereby set at \$22.00 per hour, which shall be paid from the General Fund.
3. The annual salary of the TOWN AND UTILITY SUPERINTENDENT is hereby set at \$51,000, which shall be paid in biweekly installments. This salary shall be paid as follows: 33.33% from the Motor Vehicle Highway Fund, 33.33% from the Water Operating Fund, and 33.33% from the Sewer Operating Fund. The Town shall also contribute \$5,000.00 toward this employee's health savings account.
4. The annual salary of the full-time ASSISTANT TOWN AND UTILITY SUPERINTENDENT is hereby set at \$39,000.00, which shall be paid in biweekly installments. This salary shall be paid as follows: 33.33% from Motor Vehicle Highway Fund, 33.33% from the Water Operating Fund, and 33.33% from the Sewer Operating Fund. The Town shall contribute \$2,500.00 toward this employee's health savings account.
5. The salary of the part-time WATER/WASTEWATER OPERATOR is hereby set at \$18.75 per hour, which shall be paid as follows: 50% from the Water Operating Fund and 50% from the Sewer Operating Fund.
6. The salary of the part-time UTILITY ASSISTANT is hereby set at \$15.00 per hour, which shall be paid as follows: 33.33% from Motor Vehicle Highway Fund, 33.33% from the Water Operating Fund, and 33.33% from the Sewer Operating Fund.
7. The annual salary of the full-time UTILITY ASSISTANT is hereby set at \$34,840.00, which shall be paid in biweekly installments. This salary shall be paid as follows: 33.33% from Motor Vehicle Highway Fund, 33.33% from the Water Operating Fund, and 33.33% from the Sewer Operating Fund. Upon the employee obtaining a Class 1 Water License, his or her salary would be increased by the equivalent of \$1.00 per hour. Upon the employee obtaining a Class 1 Wastewater License, his or her salary would be increased by the equivalent of \$1.00 per hour. The Town shall also contribute \$2,500.00 toward this employee's health savings account.


8. The annual salary of the CLERK-TREASURER is hereby set at \$38,000.00, which shall be paid in biweekly installments. The entirety of this amount shall be paid from the General Fund.
9. The salary of the part-time DEPUTY CLERK-TREASURER(S) is hereby set at \$16.00 per hour, which shall be paid as follows: 20% from the General Fund, 40% from the Water Operating Fund, and 40% from the Sewer Operating Fund.
10. The salary of the part-time ASSISTANT DEPUTY CLERK TREASURER(S) is hereby set at \$16.00 per hour, working a maximum of 16 hours per week, which shall be paid as follows: 20% from the General Fund, 40% from the Water Operating Fund, and 40% from the Sewer Operating Fund.
11. The annual salary of each of the MEMBERS OF THE TOWN COUNCIL is hereby set at \$2,000.00, which shall be paid from the General Fund.
12. The annual salary of the TOWN ATTORNEY is hereby set at \$15,000.00, which shall be paid from the General Fund.
13. The Town shall contribute a sum equal to eighty percent (80%) of the health insurance premiums for each of the following full-time Town employees, on the condition that such employees elect to participate in the Town's health insurance plan: Town and Utility Superintendent, Assistant Town and Utility Superintendent, Clerk-Treasurer.
14. The Town pays certain employees on a biweekly basis, as identified herein. Such employees understand that they will receive a total of twenty-six (26) payments per year toward for their regular salaries, to be paid on a biweekly basis or as close to a biweekly basis as reasonably possible, considering the timing of their paychecks over the course of the year.

This ordinance shall become effective January 1, 2023. Adopted this 12th day of December, 2022.

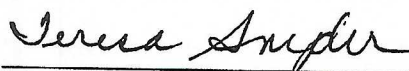
TOWN COUNCIL



 Jay Gillespie, President


 Lori Brane


 John Krhin

ATTEST:


~~Diana Heath~~, LaFontaine Clerk-Treasurer

 Deputy Clerk-Treasurer