## NEW WHITELAND TOWN COUNCIL MARCH 20, 2024 SPECIAL MEETING MINUTES

Town Council President John Perrin opened the meeting at 5:00p.m. with the pledge to the American flag. Council members present were John Perrin, John Schilawski, John Purdie, and Chad Waltz. Also present was Clerk-Treasurer Angela DeVoss. Councilman Perrin offered the opening prayer. Councilman Combs and Town Attorney Lee Robbins were absent.

## **OLD BUSINESS**

Break-O-Day Soccer Permit Fees

Utility Superintendent Matt Gillock shares that this is a discussion that continues from the previous meeting. He met with Cindy Yates, the Utility Clerk, and they reviewed fees trying to find out what fees are charged for similar situations. Supt. Gillock states that it is almost impossible to estimate and suggests that we don't do anything but keep fees how they are currently.

Longevity Pay

Council discussed various options for payment of longevity pay to full-time employees, which had been approved at a Special Meeting on October 25, 2023. The details were to be finalized at a later time, which is being addressed at tonight's meeting. Four options were presented and those options were considered, discussed, and ultimately a fifth option was presented that was agreeable to everyone. Councilman Purdie moves to approve longevity pay to be paid to full-time employees the first paycheck of December for the number of years worked as of November 15<sup>th</sup> at the rate of \$500 for years 1-4; \$1000 for years 5-10; and \$1500 for years 11 and up. Councilman Schilawski seconds the motion. **Vote 4 affirmative.** 

Salary Matrix

Council discussed the Salary Matrix presented at a previous meeting and decided not to adopt a salary matrix at this time. Council President Perrin suggests that we see what funds are available for raises each year and allow department heads the flexibility to decide how and where to distribute those funds.

Merger

Council President Perrin refers to the attorney conflict of interest that Council consented to at the previous meeting. In order to move forward with merger discussions with the respective town attorneys, Whiteland would also have to similarly consent. Whiteland held their meeting last week and did not consent to the conflict of interest, voting 3 to 2. Council President Perrin received a phone call in that regard stating that at this time Whiteland is not ready for merger discussions.

## **OPEN TO THE PUBLIC**

None.

Being no further business, the meeting was adjourned at 6:05pm by Council President John Perrin.

Respectfully submitted,

Angela DeVøss, Clerk-Treasurer

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Approved:

Jøhn Perrin, President