

## Upland Town Council Minutes: August 1, 2023

### Opening Remarks:

The Town Council of the Town of Upland met in a regular session on August 1, 2023

The meeting was called to order at 7:06 PM by Council President, Ron Sutherland following the Unsafe Building meeting.

In attendance were Ron Sutherland, Warren Ross, Heath Slain, and Brian Hunt.

Absent: Matt Voss

Meeting minutes from July 18, 2023 were presented for approval by the clerk-treasurer. Motion to approve - Warren Ross, 2nd-Heath Slain; Approved with a vote of 4-0.

### Department Reports:

#### ❖ **Upland Police Department, Marshal Andy Cassidy**

- Marshal Cassidy presented the July case list which included 3 thefts one of which was an accidental drive off at a gas pump.
- It was announced that Officer Nate Thomas will be leaving his position with the Town of Upland on Aug 6, 2023 . Marshal Cassidy thanked him for his service to the town and wished him Good Luck on his new endeavors.
- Marshal Cassidy is taking applications to replace Officer Thomas until August 9.

#### ❖ **Upland Volunteer Fire Department- Not Present**

#### ❖ **Upland Town Attorney, Adrienne Hammond**

- Mrs. Hammond presented Ordinance 3-2023, Golf Cart and UTV Ordinance for the 2nd reading. This is also the public reading of the Ordinance.
  - Vote was taken to approve the 2nd reading of Ordinance 3-2023. Motion to approve- Brian Hunt, 2nd- Heath Slain, Second reading approved by a vote of 4-0.
  - A motion was made to suspend the 3rd reading of Ordinance 3-2023. Motion to approve- Warren Ross, 2nd- Brian Hunt. Motion to approve the suspension of the 3rd reading of the ordinance by a vote of 4-0
  - Vote was taken to adopt Ordinance 3-2023, Golf Care and UTV Ordinance. Motion to approve- Brian Hunt, 2nd- Heath Slain. Ordinance 3-2023 was adopted by a vote of 4-0.
- Attorney Hammond reported that she is continuing to work on the Noise/ Nuisance Ordinance. She is researching how other towns handle this. Councilman Sutherland asked if they could have a proposed ordinance by the first meeting in September.

## Upland Town Council Minutes: August 1, 2023

### ❖ Upland Clerk-Treasurer, Mary Fletcher

- Clerk-Treasurer Fletcher reported that she is working on the 2024 Budget. The first reading of the budget is scheduled for September 19 with an adoption date of October 18.

### ❖ Upland Town Manager, Jonathan Perez

- Mr. Perez reported that he has submitted the Community Crossing Grant application.
- Shannon is helping with getting the new homes on 8th street on the tax rolls.
- Mr Perez presented a report showing that the starting pay of police officers in the area is significantly higher than what the Town of Upland offers. He is recommending a \$10,500 pay increase for our officers in order to be more competitive in the hopes to attract more qualified candidates. Funds for this raise have been identified by the clerk-treasurer. Councilman Ross asked if this would prevent the town from adding a 5th officer in the future. Mr. Perez answered that it would not. This pay increase would begin after the salary ordinance is amended.  
Mr. Perez asked for a favorable motion from the council on this proposal. Motion to approve- Brian Hunt, 2nd- Warren Ross. Favorable motion was approved by a vote of 4-0.
- The town is getting quotes to reseal the parking lots. Also to mill and resurface the entrance to the street barn. This will include the Little League field parking lots. The ball board is willing to put some funds towards this project.
- Jeremy Harding, Commonwealth Engineering, would like to schedule a public hearing on August 23 concerning bids for the Lift Station. Meeting will be scheduled for 2pm at Town Hall.

### Action Items:

- ❖ Steve Dalton, financial advisor from Cender Dalton, presented a handout concerning the current condition of our water utility fund. The water fund is currently more than \$260,000 negative and the water utility department can no longer afford current expenses. He gave 5 options on how to rectify this problem. See attached handout. Mr Dalton recommends digging into this problem soon . Councilman Hunt asked if we have checked into selling the water department? Mr. Dalton said that most in our situation would sell. Mr. Perez stated that he doesn't want to sell but will research the option to see what is available. Mr. Hunt

## Upland Town Council Minutes: August 1, 2023

stated that he would not be in favor of raising rates on our residents to fix this problem.

### Public Comments:

### Council Reports:

- ❖ **Brian Hunt-** Thanked Officer Thomas for his work and wished him good luck.
- ❖ **Matt Voss-** Absent
- ❖ **Heath Slain** – Thanked Officer Thomas for his work for the Town of Upland and wished him good luck.
- ❖ **Warren Ross** - Our Town Upland will meet this week and will be working on plans for the Fall Festival.
- ❖ **Ron Sutherland-** Nothing to report

**ADA/Title 6 Concerns:** Nothing to report

Meeting was adjourned at 8:00 pm

The next regular Council Meeting will be held August 15, 2023 at 7:00pm at Upland Town Hall.

ATTEST:

  
Mary Fletcher (Clerk Treasurer)

SIGNED:

  
COUNCIL PRESIDENT