

## NOTES

### Hire of Assistant Chief, Chad Hess - Olive Township Board/Fire Territory Board

New Carlisle Library  
408 S. Bray St, New Carlisle, IN 46552

Tuesday, April 25, 2023 @ 1:45 EST

Call to order: 1:53 p.m

Attendance: Will Miller, Tina Scott, Bob Middlebrook, Keith Batzel, Tim Creason, Josh Schweizer, Marcy Kauffman, Jerry Colanese, and Chad Hess

Absent: Brian Gray and Dave Wilson

- I. Hiring of Assistant chief (Chad Hess) -Josh- discussed the hiring process of the Assistant Chief. The process was started in January, which consisted of a board set up with Will, Josh, and Brian. He explained how the process worked. They went through 7 of the applicants and asked each of them a series of questions and got feedback from each candidate. At that point we were able to pair back to 4 candidates. Then a second interview was conducted with each candidate with Will, Josh, and Brian. The last part of the process was Josh taking each of them to lunch to see what their vision was for the department and get to know them. Josh was impressed with Chad and felt that their vision was the same. He was impressed with his structure and what he could bring to the department. Chad eats, breaths and lives Fire. Will was impressed with Chad's resume and his interview answers. He believes he will be a good leader. Jerry stated that you need someone that can eventually be able to do Josh's job. Josh feels also that Chad can take over his spot if something happened to him. Chad stated that ownership needs to start from all the way at the bottom to instill trust. Everyone agreed.

0 Township Board- **motion made by Bob; 2<sup>nd</sup> by Keith motion passed with vote of 4 yes and no**

-Fire Territory Board- **motion made by Jerry; 2<sup>nd</sup> by Tim motion passed with vote of 4 and 0 no**

- II. 2023 Chevy Silverado- Josh presented the paperwork for two different proposals for the loan, a 3-year plan or a 5-year plan. Each option has interest. It's a loan, not a lease, there is no turn back of the vehicle. We could also pay cash for the truck, we are a loan payment ahead, so we have extra funds in one or our line items. Will stated that he would like to stay away from paying cash because we have our cash flow loan, we take out each year. We are dwindling down on that loan, so we may not need that next year. The board is approving the purchase of the 2023 Chevy Silverado with the 5 year loan plan with less interest.

Town Board- **motion made by Keith; 2<sup>nd</sup> by Bob; to go with the 5-year plan, motion passed with vote of 3 and 0 no**

-Fire Territory Board- **motion made by Jerry; 2<sup>nd</sup> by Marcy motion passed with vote of 5 and 0 no**

III. Adjourned: 2:15 pm

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Bob Middlebrook, Board Member

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Tim Creason, Board Member

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Keith Batzel, Board Member

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Will Miller, Trustee